



Safety: our top priority in the face of Hurricane Harvey

Gerardo Marina: We had about a foot of water inside the home. It was two days after the hurricane that we had access. We also received help from Repsol to have a temporary apartment while things set down. That was also comforting.

Gerardo Marina is a Repsol employee in Houston, and one of thousands of inhabitants of this city that suffered the consequences of Hurricane Harvey in the summer of 2017.

Harvey has been the strongest hurricane in the last 10 years in the United States. Given the gravity of the situation, at Repsol we closed our offices in Houston for a week, and activated our Business Continuity Plan.

Jorge Milanese: We wanted to protect our people, of course. We want to protect the environment as well. We want to protect the property and our community as well.

The first step consisted of creating an emergency group of key employees from different areas, who had spent months training to take on this type of situation.

Mariano Ferrari: Thanks to the fact that we practice and did the drills around a tropical storm or a hurricane hitting the work place, we managed to cover successful outcome of true event which was Harvey.

The team moved to the remote emergency center, a building located to the north of Houston. From there, they continued to carry out Repsol's activity. One of the group's priorities was staying in touch with all employees and ensure their safety.

Woody Pace: In simple form distributed to all of our employees a couple of days before we closed the office down to say look, put all of your contact details in there, your address, if you're not going to be at home, where are you planning on sheltering the storm out.

No employees were harmed during the floods. In the days following the disaster, they actively helped those affected, including some of their own colleagues.

Nick Cheesman: I was so proud to be part of this organization when this happened because of our preparation. It was tremendous how individuals came together and you saw the absolute best in people.